

April 1, 2021 9:00 AM - Zoom Meeting

AGENDA	ATTENDEES
1. Call to Order	BOARD MEMBERS: President - Steve Westwood Treasurer - Susan Czarnowski Secretary - John Padilla Membership Director - OPEN Program Director - Liz Brainard Web Director - Monique Hafler Public Relations Director - Magaly Mancillas Past President - Ed Simko
	Not Present: President Elect - Joanne Storbeck Information Director - Grainne Mitchell NEXT MEETING: June 3, 2021

	AGENDA ITEM	DISCUSSION THREADS
1	Call to Order	Chapter President Steve Westwood called the April Chapter Meeting to order at 9:00 am.
2	Local Sponsors	MHA Consulting BC in the Cloud
		Chapter President Steve Westwood thanked Vanessa Mathews, Founder and Chief Resilience Officer for Asfalis Advisors and Julia Halsne, Manager of Business Continuity for the East Bay Municipal Utility District for speaking to the chapter today. He welcomed new chapter members Eric Cox and Amanda Vasquez. He also welcomed the following guests to the meeting: Essen Otu and Matt Knox from SRP, Jennifer Hamilton from ASU, Maddi Wisler from Amazon, and Jayne Garrett from the Department of Defense. He recognized Kirtida Amin for receiving her CBCP in January 2021.
3	Welcome/	He reminded the group that Central Arizona Chapter information is available at the following locations:
"	Announcements	ACP website, <u>www.az-acp-international.com</u>
		National ACP website, <u>www.acp-international.com</u>
		LinkedIn, Arizona ACP Chapter Group
		and the newsletter.
		Meeting Attendance: Guests 9 / Chapter Members 12 / Other Chapter Members 1 / Total 22



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	Job Opportunities: Posted to the Central Arizona Chapter website
	Other Announcements: None
	Business Updates: None
	Board Reports
	President: Steve Westwood
	> No report
	President-Elect: Joanne Storbeck
	 Not present, no report
	Treasurer: Susan Czarnowski
	➢ No report
	Secretary: John Padilla
	> No report
	Membership Director: Joanne Strobeck (Acting)
	No report
	Program Director: Liz Brainard
	The June Chapter Meeting will be the member appreciation meeting and Michael Herrera from MHA Consulting will be conducting a tabletop exercise for the group. The date and time will be determined. Liz invites all chapter members to attend.
	Information Director: Grainne Mitchell (Liz Brainard – Acting)
	No report.
	Web Director: Monique Hafler
	➤ No report
	Public Relations Director: Magaly Mancillas
	o No report
	Past President: Ed Simko
	o No report.



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AGENDA ITEM		DISCUSSION THREADS
		Presentation Title - Diversity in a Business Continuity Program. Summary
4	Speaker: Vanessa Mathews Presentation Title: Diversity in a Business Continuity Program.	Vanessa Mathews is the Founder and Chief Resilience Officer for Asfalis Advisors a business resilience, crisis management, business continuity, and risk mitigation company. Vanessa has been on the front lines of the crisis management and business resilience profession throughout her career. She is the first female in the state of Georgia to graduate with a degree in Homeland Security and Emergency Management, she has worked with a Tier 1 intelligence agency, Fortune 500 companies, and has received local, national, and international recognition for her work to restore business and community resilience. As the Founder and Chief Resilience Officer of Asfalis Advisors and the co-owner and host of the Business Resilience DECODED podcast, she is not only unmatched in experience and knowledge but has a unique ability to translate complex topics with personal anecdotes. Vanessa's breadth of experience working in the industry and speaking to the concerns of risk mitigation, crisis preparedness and supply chain resilience have awarded her many honors including "50 Most Influential Women in Mecklenburg County" (Times Magazine 2020), and "Best Female Owned & Operated Influential Businesswoman" (Acquisition International Global 2018).
		Vanessa discussed attracting diverse people into Business Continuity with the chapter. She recommended actively recruiting diversity into your organization and showing how you promote diversity and inclusion. Currently 84% of the emergency management field are white males with 5 – 10 years of experience in a project management role. She talked about including people without alienating them. Building relationship equity by taking into consideration different backgrounds. She asked what we were doing to understand others culture? She also discussed cultural sensitivity training and having a safe space for conversations. Lastly she spoke about most places not focusing on leadership development for their diverse employees, Her contact information is:



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		recovery, alternative work locations, and emergency communication systems. EBMUD has also developed an awareness program that provides onboarding for new employees, personal response information, a load program to buy preparedness supplies, and created scenario flashcards to be used at staff meeting. The cards contain the scenario and a set of questions. Some of EMBUD's recents successes include a succession plan for their Board of Directors and alternate work locations for essential functions. In response to the COVID-19 Pandemic EBMUD created a communicable disease response plan along with a safe return to work plan. They created a COVID-19 hotline and coordinated with a local distillery to create hand-sanitizer.
4		Steve Westwood encouraged all chapter members to attend the next chapter meeting and invite guests to attend as well. Next Chapter Meeting Date: June 3, 2021
	Wrap Up	Location: Desert Willow Conference Center
		Topic: Member appreciation and tabletop exercise
		Speaker: Michael Herrera, MHA Consulting
5	Meeting Close	Meeting adjourned at 10:50 am.
6	Action Items	None

Arizona ACP Website: www.az.acp-international.com